



# HIDDEN CREEK LANDSCAPING INC.

3940 Scioto Darby Road  
Hilliard, OH 43026  
Office 614.777.4254  
Fax 614.777.4255

## APPLICATION FOR EMPLOYMENT

As an EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER, Hidden Creek Landscaping, Inc. does not discriminate against applicants or employees because of their age, race, color, religion, national origin, sex, or on any other basis prohibited by law. Furthermore, Hidden Creek Landscaping Inc. will not discriminate against applicants or employees because he or she is physically or mentally handicapped, a disabled veteran, a veteran of the Vietnam era, or has a non-job related medical condition, provided he or she is qualified and meets the requirements established by Hidden Creek Landscaping Inc. for the job. As an employment AT WILL EMPLOYER, the employee or employer may terminate employment at any time and for any reason.

### Section 1 – Personal Information

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Street #      Street Name      Apt #      City      State      Zip

Home Number: (    ) \_\_\_\_\_ Cell: (    ) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

Do you have a valid driver's license?      Yes       No

Position Applied for:    Full-Time     Part-Time     Seasonal     Intern

Desired Division:      Design/Build       Maintenance       Snow Removal

Are you legally authorized to work in the United States?      Yes       No

### Section 2 – Employment History

Current Employer: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Month/Year      Month/Year

Current Position: \_\_\_\_\_

Starting Hourly Rate: \_\_\_\_\_ Ending Hourly Rate: \_\_\_\_\_

Past Employer: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
Month/Year      Month/Year

Last Position: \_\_\_\_\_

Starting Hourly Rate: \_\_\_\_\_ Ending Hourly Rate: \_\_\_\_\_

Please provide past supervisor's name and contact information:

\_\_\_\_\_

### Section 3 – Background

Identify what skills or abilities you possess related to this position:

- |   |                                       |                                       |   |
|---|---------------------------------------|---------------------------------------|---|
| Skid Steer <input type="checkbox"/>         | 60" Mower <input type="checkbox"/>    | Planting <input type="checkbox"/>     | Paver Installation <input type="checkbox"/> |
| Mini Excavator <input type="checkbox"/>     | 48" Mower <input type="checkbox"/>    | Bed Edging <input type="checkbox"/>   | Wall Construction <input type="checkbox"/>  |
| Trencher <input type="checkbox"/>           | Push Mower <input type="checkbox"/>   | Hand Pruning <input type="checkbox"/> | Irrigation <input type="checkbox"/>         |
| Cut-off / Chop Saw <input type="checkbox"/> | Line Trimmer <input type="checkbox"/> | Leaf Removal <input type="checkbox"/> | Lighting <input type="checkbox"/>           |
| Gas Powered Shears <input type="checkbox"/> | Blower <input type="checkbox"/>       | Mulching <input type="checkbox"/>     | Snow Removal <input type="checkbox"/>       |
| Truck with Trailer <input type="checkbox"/> | Other <input type="checkbox"/>        | _____                                 |   |

How were you referred to Hidden Creek Landscaping Inc.?

- Sign       Newspaper       Employment Agency       HCLI Website

Internet

\_\_\_\_\_   
List website

HCLI Employee

\_\_\_\_\_   
List name

Have you ever been convicted of a felony?      Yes       No

### TO BE READ AND SIGNED BY APPLICANT

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand and agree that any misrepresentation or omission of facts in my application may be justification for refusal to hire, or termination of employment.

I further understand that an investigative report may be made as to my character and general reputation. I authorize all past employers, schools, persons, and organizations having relevant information or knowledge to provide it to Hidden Creek Landscaping Inc. or its duly authorized representative, for its use in deciding whether or not to offer me employment and specifically waive any required written notification. I hereby release employers, schools, persons, and organizations from all liability in responding to inquiries in connection with my application.

I agree that if I am employed by Hidden Creek Landscaping Inc., the employment will be at will, and either I or Hidden Creek Landscaping Inc. may terminate the employment relationship at any time and for any reason without notice.

In signing this form, I certify that I understand all of the questions and statements in the application.

**NO SMOKING PERMITTED ON JOB SITES OR ON PREMISES.  
WE ARE A DRUG FREE COMPANY.  
WE DO RANDOM DRUG TESTING.  
CRIMINAL BACKGROUND CHECKS WILL BE CONDUCTED.**

Signature \_\_\_\_\_

Date \_\_\_\_\_